

## St. Norbert College Vice President/Chief Academic Officer Search Tentative Timeline

DATE	ACTIVITY
December 2023	Advertising begins and search is launched.
January 29, 2024	“Soft” deadline for applications; position remains open until filled.
Mid February	Search Committee conducts <u>initial interviews</u> and recommends candidates to move forward for due diligence & finalist interviews.
February – March 2024	Academic Search conducts deep background and reference checks
Late February – early March	<u>Finalist interviews</u>
Mid March 2024	Search Committee submits report to President
<b>TBD</b>	Candidate selected. Contract negotiated and finalized.
By June 15, 2024	New Vice President and Chief Academic Officer begins